



## Application for Employment

It is the Company's Policy to hire all employees based on qualifications, without regard to race, creed, color, sex and age.

**Personal Information:**

Name: \_\_\_\_\_ Date: \_\_\_\_\_  
 Present Address: \_\_\_\_\_ SS#: \_\_\_\_\_  
 \_\_\_\_\_ Twnshp: \_\_\_\_\_  
 Phone Number: \_\_\_\_\_ Are you 18 or older? \_\_\_\_\_  
 Means of transportation to work \_\_\_\_\_ Valid License? Yes/No  
 Lic. No. \_\_\_\_\_  
 Have you ever been convicted of a crime? \_\_\_\_\_ If yes, please explain \_\_\_\_\_  
 \_\_\_\_\_

**Employment Desired:**

Position \_\_\_\_\_ Part Time \_\_\_\_ Full Time \_\_\_\_  
 Date you can start \_\_\_\_\_ Are you employed now? \_\_\_\_\_  
 If so, can we inquire of your present employer? \_\_\_\_\_

| EDUCATION      | Name & Location | No Yrs Attended | Did you Graduate? | Special Interest |
|----------------|-----------------|-----------------|-------------------|------------------|
| Grammar School |                 |                 |                   |                  |
| High School    |                 |                 |                   |                  |
| College        |                 |                 |                   |                  |
| Other          |                 |                 |                   |                  |

U.S. Military or Naval Service? \_\_\_\_\_ If yes, how do you feel this will help you in your position at The Paver Savers?  
 \_\_\_\_\_  
 \_\_\_\_\_

**Former Employers**

| Date/Month/Year | Name and Address | Salary | Position | Reason for Leaving |
|-----------------|------------------|--------|----------|--------------------|
| From<br>To      |                  |        |          |                    |
| From<br>To      |                  |        |          |                    |
| From<br>To      |                  |        |          |                    |

**References:** Give the names of 2 persons not related to you whom you have known for over 1 year.

| Name | Address | Business | Years Aquainted |
|------|---------|----------|-----------------|
|      |         |          |                 |
|      |         |          |                 |

**Physical Record**

Are you able to lift at least 80 pounds? \_\_\_\_\_

Do you have any physical limitations which may affect your job assignment or performance? \_\_\_\_\_

If yes, please explain \_\_\_\_\_

In case of emergency notify \_\_\_\_\_

Address: \_\_\_\_\_ Phone \_\_\_\_\_

**Special Interests**

The Paver Savers is interested in all of our employees. If you have any special interests or hidden talents that could be used to benefit both you and The Paver Savers , we would like to hear from you. Some examples are carpentry, equipment operations, floral arranging, etc.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

“I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL. I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES LIST ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE, AND RELEASE ALL PARTIES FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM FURNISHING SAME TO YOU. I ALSO UNDERSTAND THAT BY SIGNING BELOW I AM GIVING THE PAVER SAVERS PERMISSION TO DO A BACKGROUND CHECK ON MY DRIVERS LICENSE. I UNDERSTAND AND AGREE THAT, IF HIRED, MY EMPLOYMENT IS FOR NO DEFINITE PERIOD AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF MY WAGES AND SALARY, BE TERMINATED AT ANY TIME WITHOUT PRIOR NOTICE.”

**SIGNATURE:** \_\_\_\_\_ **DATE** \_\_\_\_\_

**DO NOT WRITE BELOW THIS LINE**

INTERVIEWED BY \_\_\_\_\_ DATE \_\_\_\_\_

HIRED **YES** \_\_\_\_\_ **NO** \_\_\_\_\_ POSITION \_\_\_\_\_ SALARY/WAGE \_\_\_\_\_

HIRED BY \_\_\_\_\_ STARTING DATE \_\_\_\_\_